



The Care Inspectorate's Transformation Plan

Report to: Board

Date: 30 September 2016

Report by: Karen Reid, Chief Executive

Report No: B-22-2016

Agenda Item: 15

PURPOSE OF REPORT

To present the Care Inspectorate's Transformation Plan, showing the major changes the organisation will make in the next two years.

RECOMMENDATIONS

That the Board:

1. Discusses and notes the contents of the Care Inspectorate's Transformation Plan.

Version Control and Consultation Recording Form

Version	Consultation	Manager	Brief Description of Changes	Date
1.0	Senior Management	SMT		23.08.16
	Legal Services			
	Corporate and Customers Services Directorate			
	Committee Consultation (where appropriate)			
	Partnership Forum Consultation (where appropriate)			
Equality Impact Assessment				
Confirm that Involvement and Equalities Team have been informed			YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
EIA Carried Out			YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If yes, please attach the accompanying EIA and briefly outline the equality and diversity implications of this policy.				
If no, you are confirming that this report has been classified as an operational report and not a new policy or change to an existing policy (guidance, practice or procedure)			Name: Angela Young Position: Operational Support Manager	
Authorised by Director	Name: K Reid		Date: 6 September 2016	

1.0 INTRODUCTION

The Care Inspectorate's Transformation Plan will sit as a 'bridge' between the revised corporate plan and directorate and team plans. It sets out the changes needed to be made and why to deliver the corporate plan, in the way that an operational plan traditionally would, but focusses on transformational change. It focuses on four key leadership priorities:

- Consolidating excellence in all that we do
- Investing in a competent and confident workforce
- Supporting cultural change
- Collaborating with others

The overall transformation plan will be governed through a programme management approach for each leadership priority, with detailed project planning arrangements.

2.0 RESOURCE IMPLICATIONS

The plan requires to be implemented within existing budgets, including transformational funding available this year. Its delivery will make the Care Inspectorate's activities more sustainable in future, without compromising on quality and rigour.

3.0 BENEFITS FOR PEOPLE WHO USE SERVICES AND THEIR CARERS

A clear vision for the Care Inspectorate, collectively understood and agreed by the Senior Management Team and the Board, is essential in ensuring we perform effectively and efficiently as a scrutiny and improvement body. Without clear leadership and direction, there is a risk that our energies will not be directed in the right areas of transformational change and not co-ordinated. That would be a major risk in our ability to provide public assurance and protection and meet our strategic objectives. This plan mitigates against that risk to ensure we work cohesively and with clear vision and focus.

LIST OF APPENDICES

Appendix 1 - The Care Inspectorate's Transformation Plan

Version: 1.0	Status: <i>Final</i>	Date: 23/09/2016
--------------	----------------------	------------------