**Recognised qualifications for the post of Strategic Inspector or Service Manager**

* Diploma in Social Work (or equivalent)
* A qualification meeting the registration requirements of the General Teaching Council (Scotland), Nursing and Midwifery Council or the General Medical Council
* A qualification meeting the registration requirements for the following professional groups regulated by the Health and Care Professions Council:
* Occupational Therapists
* Physiotherapists
* Speech and Language Therapists
* Practitioner Psychologists.
* Degree or Diploma in Community Education or equivalent as recognised by the Standards Council for Community Learning and Development for Scotland Approvals Committee

If you are successful in applying and join the Care Inspectorate as a strategic inspector, we will require you to undertake further training to gain a qualification in regulation/scrutiny. Strategic inspectors who hold a qualification that allows them to register with a professional body, for example the Nursing Midwifery Council or the Scottish Social Services Council (SSSC), are expected to register, and to maintain their registration throughout the course of their employment. If you register with the SSSC (as an Authorised Person for the Care Inspectorate) your condition of registration may include the necessity to undertake this qualification. Before you complete this qualification, you will have worked for a minimum of one year as an strategic inspector. You may also be required to complete accredited training in the European Foundation for Quality Management (EFQM) or the Public Services Improvement Framework (PSIF).

We will also support your learning and development identified through our performance development and review system (LEAD). This system includes supervision with your manager, identification of objectives and an annual formal review process.

We will support you by providing a comprehensive induction programme which is provided by the Organisational Development Team.

**Corporate Induction**

An introduction to the Care Inspectorate – a welcome to the organisation which provides an opportunity to share our vision, values and purpose.

Public Protection Training – provides an understanding and awareness of both child and adult protection and the role of the Care Inspectorate.

ICT Training – provides an understanding and awareness of our Regulatory Management System, Practice Management System and the general software programmes the Care Inspectorate have in place.

**Local Induction**

A programme of learning, covering all aspects of your new role will be provided by your manager. You will be given the opportunity to shadow experienced strategic inspectors until you are ready to take on your own programme of work.