



## Job Advert



- Role:** Workstream Lead – The Promise
- Location:** Scotland wide
- Salary:** £42,954 - £47,505 plus excellent benefits
- Hours:** 35 hours per week
- Contract:** Temporary for 18 months (Secondment's welcome)

### About the role

We are driving forward the work demanded by the findings of the Independent Care Review to keep the Promise made to Scotland's children and young people.

We are looking to recruit a Workstream Lead to develop and deliver on our plans for the Promise. You will develop a participation strategy which will underpin and guide the way in which we listen to and involve children and young people in all our scrutiny and improvement activities. You will support the delivery of our Corporate Parenting Plan (2021-2023), as well as working with colleagues across the organisation to ensure our internal strategies, processes and policies align with The Promise plan 2021-24.

You will also support the Care Inspectorate to embed trauma informed practices across the organisation.

### About us

We want children and young people to feel loved and secure in whatever setting they are in and to have meaningful connections. As a national scrutiny body that supports quality improvement, we inspect care services and partnerships across Scotland, report on the quality of care people experience, and support quality improvements in services to facilitate improvements in outcomes for people.

We champion high quality care whenever we encounter it across the scrutiny activities, we carry out each year, and we work closely with all care providers to support them to improve all the time. We collaborate with other organisations too, supporting improvement across public services. Our work plays a big role in reducing health and social inequalities between people and communities. We know that there is still much to do for children and young people in Scotland and we are committed to keep The Promise.

We are a proud Corporate Parent with an ambitious plan to take forward our work. We try hard to actively listen to the views of children and young people to support improvement. We have a group of Young Inspection Volunteers, young people with

lived experience of care, who support us with this and enhance and influence our work.

### **About you**

You will share our determination that children, young people, and their families should get the help they need, when they need it, for as long as they need it. You'll be confident about what good quality care looks like and understand what needs to be in place to deliver it.

You will have significant experience of listening to children and young people and ensuring that they are meaningfully and appropriately involved in decision-making about their care, with all those involved properly listening and responding to what they want and what they need.

You will have experience of partnership working with internal colleagues and external stakeholders and the ability to appropriately lead change and improvement processes.

You will be educated to degree level or equivalent and have a recognised qualification in youth work; social work/social care; community development; education, health or equivalent, with a commitment to your own CPD.

### **Why join us?**

This is an exciting time to join the Care Inspectorate, with an opportunity to be at the heart of change as we play our part in delivering on the Promise to Scotland's children and young people.

We strive to be a great employer, knowing that competitive salary, leave and pension schemes are only part of that. We pride ourselves on the values we hold, person-centred; fairness; respect; efficiency and integrity - all supported with a culture of care and kindness. We are proud to be a progressive, supportive employer, and equality, diversity and inclusion are important to us.

**All new entrants will start on the grade minimum for the role however we have a generous benefits package which is highlighted below.**

Flexibility and agility are important to us. That's why we have a number of policies in place that support flexible working and time off when you need it, such as flexi-time, flexible hours, carers leave and special leave.

Our annual leave allowances are generous, starting at 32 days (in less than 1 year's service by 1 April) and climbing to 42 days after 5 years of service.

All our employees are eligible to join the Local Government Pension Scheme, which is a defined benefit career average scheme. Employee contributions range between 5.5% and 10% depending on earnings and are matched by employer contributions of 17%.

### **To apply**

For an informal chat about the role, please contact the HR team at [recruitment@careinspectorate.gov.scot](mailto:recruitment@careinspectorate.gov.scot) who will arrange for you to speak to a member of our recruiting panel.

Your completed application form and equal opportunities form should be returned to [recruitment@careinspectorate.gov.scot](mailto:recruitment@careinspectorate.gov.scot) no later than **8.00am on Monday, 9 August 2021**

We anticipate that selection days will take place in week commencing Monday, 30 August 2021

The Care Inspectorate offers a guaranteed interview to any applicant who considers themselves to be disabled and who meets the minimum essential requirements for the post.