



Job Advert



- Role:** Team Manager – Adults and Early Learning and Childcare (ELC)
- Location:** Any Care Inspectorate office across mainland Scotland
- Salary:** £48,453 – £53,502 (140 hours over 4 weeks)
- Contract:** Adults - permanent or secondment
ELC - temporary for 18 months

About the role

We are looking for a team manager in ELC to backfill a secondment and two team managers in Adults who have been successful in other roles to further develop their careers.

This is an exciting opportunity for you to try something different. If you are improvement focussed, confident, and have a passion to make a real difference through registration then this role may be for you.

Our team managers support their team of inspectors to manage their workload, consider risk factors and maximise performance. Team managers work closely with our inspection and complaints teams to ensure effective regulation of care services.

Team managers have a relationship manager role with a number of local authorities and national providers. They are expected to take part in and keep up to date with national initiatives and development to support the work of the team. Team managers also provide professional development to the team of inspectors that they manage.

About you

You will be educated to degree level or equivalent and hold an appropriate professional qualification and be committed to your own continuous professional development.

You should have significant experience of operational scrutiny activity and professional regulatory practice within early learning and childcare, or other relevant sectors. You will have experience of implementing improvements and managing change.

You will need to be able to provide leadership and direction to a diverse team of professional staff. You will need to demonstrate a significant knowledge of working with inspection and regulation of care as well as a commitment to the principles of

the Public Services Reform (Scotland) Act 2010 and the principles of better regulation.

All new entrants will start on the grade minimum for the role however we have a generous benefits package which is outlined on the recruitment section of our website.

To apply

For the job profile, person specification, application form and equal opportunities form - please follow the links.

If you are currently a Team Manager and wish to transfer team, please complete the employee transfer form, and review the guidance where necessary, by following the links.

For an informal chat about the job role, please contact the HR team at recruitment@careinspectorate.gov.scot and a member of the team will arrange for you to receive a call back.

All completed applications or transfer request forms should be submitted to recruitment@careinspectorate.gov.scot **no later than 8.00am on Monday, 17 January 2022.**

It is anticipated that interviews and selection will take place no earlier than week commencing **Monday, 7 February 2022.**