



Post: Strategic Inspector

Location: Flexible

Contract: Permanent

Grade: CS1 £62,613

Responsible to: Service Manager (Strategic Scrutiny)

Join us and make a difference – for you, for everyone

We are looking for talented people to join us in making a difference - specialists who understand social work and social care and know how to put people's needs, rights and choices at the heart of delivering public services. As a national scrutiny body, it's our job to ensure that social care and social work services for everyone, everywhere in Scotland are as good as they can be. If you are as passionate about high-quality social services as we are, and you are experienced in your field, we would love to hear from you.

About the role

We are seeking to recruit strategic inspectors to lead and contribute to joint inspections of social work services and strategic partnerships and to undertake a range of other scrutiny and improvement tasks. Our strategic inspectors work within and across four teams - adults, protection, children and young people and justice. **We are currently recruiting for posts in our strategic teams for children and young people and adults, so we are particularly keen to hear from you if you have experience of services for adults and older people under health and social care integration and/or experience of services for children in need of care and protection.** You will be based in one of our four scrutiny teams but will work closely with colleagues providing assurance and supporting improvement across the range of our strategic work.

About us

Our strategic scrutiny and assurance activities assess how well social care and social work services and partnerships, including integration authorities, are working together to meet the needs children and young people in need of care and protection, adults and older people and people involved with the justice system. We also carry out inspections around specific themes to identify good practice and barriers to positive outcomes, that everyone can learn from. We explore how people's rights are promoted and upheld, and the extent to which

people are enabled to exercise choice and control in how their support is provided.

We champion quality and collaborate with others to support improvement across public services. Our work plays a big role in reducing health and social inequalities between people and communities.

About you

You will be educated to degree level, hold an acceptable qualification in social work, health or community education/community development and be an experienced, confident practitioner with a sound understanding of the design and delivery of public services. You will have a positive track record of supporting high quality intervention and delivering improved outcomes for people.

You will have significant practice and management/leadership experience and a sound knowledge of current legislation and policy relating to **at least one** of the following: services for adults and older people in the context of integration; looked after children and the care system; child protection and/or adult support and protection.

You will need to be a strong team player, able to reflect on your own practice and willing to recognise, value and enable others' strengths. You must be able to work flexibly to meet inspection programme requirements and to help us deliver across a broad remit. A significant amount of travel is required for this post and you must be able to stay away from home regularly. Post COVID-19 approaches incorporate significant use of virtual platforms and working remotely.

Why join us?

We strive to be a great employer, knowing that competitive salary, leave and pension schemes are only part of that. We pride ourselves on the values we hold, person-centered; fairness; respect; efficiency and integrity - all supported within a culture of care and kindness.

You will have a lot of autonomy to manage your own work and use the professional skills you have honed during your career – but in new ways. Starting on day one, we will help you become confident in the craft of scrutiny and in supporting improvement. Because a lot of your role is about sharing effective practice across Scotland, the impact you can have on experiences and outcomes for people is significant.

To apply

For an informal discussion about the post, please contact our recruitment mailbox recruitment@careinspectorate.gov.scot and a member of our team will be in contact with you.

If you believe you are a suitable candidate for this post, please complete our application form and submit it to recruitment@careinspectorate.gov.scot **before 8am on Monday 26 April 2021.**