

Job Advert



Roles: Senior Improvement Adviser – Safe Staffing Project

Location: National, based in any Care Inspectorate office

Salary: £48,453 - £53,502

Hours: 35 hours per week

Contract: Temporary to 31 March 2023

The Care Inspectorate is a scrutiny body that supports improvement in care. Our vision is the people across Scotland receive high quality care that meets their needs, rights and choices. We are a national organisation, employing in excess of 600 staff working across our network of offices.

About the role

We are looking for a creative and highly motivated individual with a strong background and passion in supporting quality improvement to join the Safe staffing project on a temporary basis.

The post holder will support the safe staffing project lead and report directly to the Chief nurse to scope out and plan an expanded programme of quality improvement work to support the Care Inspectorate and care services for children and adults in readiness for the implementation of the Health and Care (Staffing)(Scotland) Act 2019.

The post holder will also work to embed quality improvement (QI) methodology and develop the organisation's QI support role in line with the Improvement Strategy, which supports improved outcomes for people experiencing care services and services commissioned by community planning partnerships. You will also work strategically across several organisations.

You will also support the project lead to provide support and direction for other members of the project team.

You will also be involved in other aspects of the QIST role, supporting the building of QI capacity and capability to your colleagues within the Care Inspectorate. Also, working nationally to provide QI support as priorities are identified throughout the year.

About you

Educated to degree level, together with the NES Scottish Improvement Leader (ScIL) programme (or working towards or willing to work towards as a priority), or an equivalent QI qualification. PDA and RoCA qualifications are included under 'or an equivalent QI qualification, in addition to working towards or willing to work towards the NES Scottish Improvement Leader (ScIL) programme.

You will have significant experience in working across the health or social care sector and extensive knowledge and understanding of improvement science, the Model for Improvement and its practical application in health and social care settings. You will have excellent communications skills and significant experience of developing and delivering improvement projects and/or programmes, preferably within the social care sector.

Current work delivery methods will be timely reviewed against the Covid-19 national position and public health guidance. Whenever face to face work activities recommence, the role may require extensive travel and involve some overnight stays and unsocial hours.

To apply

You will find more information in the job profile and person specification.

An informal chat is always welcomed about the role. If you want to do this, please contact Angella Fulton, project lead on 07768 570045 (or via Teams) on or by email at Angella.fulton@careinspectorate.gov.scot.

If you believe that you are a suitable candidate for this post, please download and complete an application form and submit it by email to recruitment@careinspectorate.gov.scot by 8:00am on Monday 8 November 2021.