



Role: Organisations and Workforce Development (OWD) Adviser

Salary: £33,639-£37,167

Location: Flexible

Hours: 35 hours per week

Contract: Temporary post (12 months) to cover internal secondment

About us

The Care Inspectorate is a scrutiny body that supports improvement in care. Our vision is the people across Scotland receive high quality care that meets their needs, rights and choices. We are a national organisation, employing in excess of 600 staff working across our network of offices.

About the role

The Organisations and Workforce Development (OWD) Team are focused on supporting colleagues in their role to make a difference in the quality of care for Scotland. The team's purpose is to work collaboratively to develop our organisation and its workforce to be the best and to do that with energy, drive and determination.

The OWD Team provides a wide range of support for developing our staff and the wider organisational culture.

This is a temporary opportunity to join our OWD team. The role holder will report to the organisation and Workforce Development (OWD) Manager, supporting the delivery of OWD improvement projects and learning and development activities, as well as developing and consulting on people management policies.

About you

The ideal candidate will be CIPD qualified, with significant experience of supporting the delivery of projects and strategies covering a broad range of people-related issues, encompassing OD, HR and learning and development. In addition you will be able to demonstrate an understanding of key external developments and trends in OD/HR/L&D and the opportunities these offer to the organisation.

The role holder will be a strong communicator with excellent interpersonal and IT skills, together with the ability to manage conflicting priorities and work to tight deadlines. Previous experience in a similar post would be ideal.

If you require any further information or for an informal discussion, please contact Kirstine Rankin, OWD Manager

To apply

For an informal chat about the role please contact Kirstine Rankin, OWD Manager (People and Development) (kirstine.rankin@careinspectorate.gov.scot).

Completed applications should be emailed to recruitment@careinspectorate.gov.scot by no later than **8am on Monday 31st May 2021**

The interviews will take place in the week commencing 7 June 2021.