



- Roles:**            **Improvement Advisers (x2)**
- Improvement Adviser x 1**  
                         **Improvement Adviser x 1 (with a role in supporting ELC and Children's Scrutiny and Assurance improvement)**
- Location:**       **National, based in any Care Inspectorate office**
- Salary:**           **£42,954 - £47,505**
- Hours:**           **35 hours per week**
- Contract:**       **Permanent**

### About us

The Care Inspectorate is a scrutiny body that supports improvement in care. Our vision is the people across Scotland receive high quality care that meets their needs, rights and choices. We are a national organisation, employing in excess of 600 staff working across our network of offices.

### About the role

We are looking for **two** individuals with a strong background and passion in quality improvement to join the Quality Improvement Support Team (QIST) on a permanent basis.

We are looking for enthusiastic, creative and highly motivated individuals to support, develop and deliver our improvement interventions in line with, and to support the implementation of our Improvement Strategy 2021-22.

The successful candidates will also be involved in supporting the building of quality improvement (QI) capacity and capability, internally and externally. They will also provide improvement support as required and will be part of ongoing improvement as priorities are identified.

One of these posts will have as part of their portfolio a role initially in working with our scrutiny and assurance teams to support improvements in Early Learning and Childcare (ELC) settings and Children's and Young People Services (CYP).

Therefore, we would welcome applications from candidates with experience in this area.

The post holders will directly support and report to the QIST Senior Improvement Adviser to embed QI methodology and develop the organisation's QI support role in line with the Improvement Strategy, which supports improved outcomes for people experiencing care services and services commissioned by community planning partnerships.

### **About you**

Educated to degree level, together with the NES Scottish Improvement Leader (ScIL) programme (or working towards or willing to work towards as a priority), or an equivalent QI qualification. If unsure, please contact [Innes.turner@careinspectorate.gov.scot](mailto:Innes.turner@careinspectorate.gov.scot)

You will have significant experience in working innovatively across the health or social care sector and a proven track record in leading quality improvement projects/programmes and evaluating their impact.

The person will also have experience of providing improvement learning and development to a variety of staff groups and care providers.

Demonstrable interpersonal skills including public speaking, the ability to network with key professionals, are essential, as are excellent verbal and written communication and organisational skills.

Current work delivery methods will be timely reviewed against the Covid-19 national position and public health guidance. Whenever face to face work activities recommence, the role may require extensive travel and involve some overnight stays and unsocial hours.

### **What you will get in return?**

- Develop and consolidate your quality improvement support skills, knowledge, and experiences.
- Excellent opportunity for your own continuing professional development.
- Join an enthusiastic, creative, highly motivated, and supportive team and will work closely with a Senior Improvement Adviser who will mentor you in the role.
- Subject to a successful application, we will support, mentor and coach you through a lead national improvement programme. We will support you to undertaken other development opportunities appropriate to the role.

## To apply

You will find more information in the job profile and person specification.

An informal chat is always welcomed about the role. If you want to do this, please contact Innes Turner, Senior Improvement Adviser, to arrange a call at [Innes.turner@careinspectorate.gov.scot](mailto:Innes.turner@careinspectorate.gov.scot)

If you believe that you are a suitable candidate for this post, please download and complete an application form and submit it by email to [recruitment@careinspectorate.gov.scot](mailto:recruitment@careinspectorate.gov.scot) by **08:00 on Monday 11 October 2021**.

Interviews will take place through MS Teams.