



Job Title:	Head of Organisation and Workforce Development (OWD)
Salary:	£70,362
Hours:	40 hours per week
Location:	Flexible – any Care Inspectorate office
Contract:	Fixed term for 12 months (secondments welcome)

About us

We are the national regulator and scrutiny body responsible for providing assurance and protection for people who experience care services, their families, carers and the wider public, as well as supporting delivery partners to improve the quality of care for people in Scotland. Our vision is that people across Scotland experience high quality care that meets their needs, rights and choices.

We are a scrutiny body that supports improvement. We inspect individual care services and we also work with other scrutiny bodies to inspect the social care and social work services people are experiencing in their local areas.

About the role

Reporting to the Executive Director of Strategy and Improvement, you will provide visible leadership and vision for the OWD function, supporting the Executive Director of Strategy and Improvement in leading strategic OWD and culture change and wellbeing programmes in order to drive a continuous improvement agenda and bridge capacity and capability gaps across the organisation.

You will also be responsible for the leadership and vision to maximise the Care Inspectorate's impact through the strategic development and alignment of its people, culture, structures, processes and systems.

About you

Being a Chartered Institute of Personnel & Development (CIPD) professional and educated to a degree level (or equivalent), you will have experience of leading, managing, facilitating and embedding organisational transformation and culture change, as well as the ability to apply strategic leadership and direction to a diverse, multi-disciplinary team of senior professional staff.

A relevant management/leadership qualification, e.g. MBA, Institute of Leadership & Management, would be desirable.

Next steps

You'll find more information in the job profile and person specification.

If you would like to find out more about this role, please contact Lucy Finn, Head of Human Resources, at lucy.finn@careinspectorate.gov.scot or tel: 07765 742047.

If you believe that you are a suitable candidate for this post, please download and complete an application form and submit it by email to recruitment@careinspectorate.gov.scot **by 8am on Monday 6 September 2021.**

Interviews are to be held via Microsoft Teams.