

Occupational segregation race by directorate as at as at 31 January 2019

Grade	Range	Corporate and Customer Services									Executive Team		Scrutiny and Assurance										Strategy and Improvement						
		Indian Scottish or Indian	Not answered	Prefer not to say	Any other white	White - British	White - Irish	Irish and Northern Irish	White - Scottish	White - Welsh	Not answered	White - Scottish	African Scottish or	Black Scottish or Black	Indian Scottish or Indian	Not answered	Prefer not to say	Any other white	White - British	Irish and Northern Irish	White - Northern Irish	White - Polish	White - Scottish	White - Welsh	White - English	Not answered	Any other white	White - British	White - Scottish
1	17,214 - 19,488	*	23			7	*		33																				
2	19,845 - 22,464		*			*			*						*	*						*							
3	22,464 - 24,831		11	*		*		*	10															*		*	*		
4	25,245 - 27,870		*			*			7						*							*			*		*	*	
5	29,850 - 34,344		*			*			*	*					*									8		*	*		
6	34,344 - 39,069		*		*	*			*						*						*			*		*	*		
7	40,479 - 44,766		*			*			*						*	*	*				19	*	*	*		*	*		
8	45,660 - 50,415		*						*						15		*				7			*		*	*		
CEO	100k+									*																			
CS1	59,595								*				*		15		*				*			*		*	*		
CS2	66,303			*										*		*	*				*				*	*	*		
CS3	78,546								*								*				*								
DIR	86,934									*	*						*												
INSP	29,850 - 39,069											*	*	*	112	*	*	46	*	*	*	109		*					
Grand Total		*	55	*	*	22	*	*	66	*	*	*	*	*	163	*	*	59	*	*	*	152	*	*	21	*	16	22	

Occupational segregation race by job title as at as at 31 January 2019

		Admin		Leadership		Professional		Senior Professional		Strategic Inspectors and Managerial	
Grade	Range	F	M	F	M	F	M	F	M	F	M
CEO	100k+				*						
CS1	59,595							*		21	11
CS2	66,303			*	*					*	*
CS3	78,546			*	*						
DIR	86,934			*	*						
INSP	29,850 - 39,069					229	52				
2	19,845 - 22,464	18	*								
7	40,479 - 44,766					*	*	36	12		
6	34,344 - 39,069					7	*	*			
3	22,464 - 24,831	26	*			*					
5	29,850 - 34,344					16	10				
4	25,245 - 27,870	*				23					
1	17,214 - 19,488	60	*								
8	45,660 - 50,415							*		28	9
Grand Total		107	12	8	8	278	69	39	12	52	23