



20 October 2021

Message for all Day Care Of Children settings

Dear colleague

I am writing to make you aware of a new project to invite people who have recent experience in Early Learning and Childcare (ELC), but whose Scottish Social Services Council (SSSC) registrations have lapsed in recent years, to re-join the sector. We hope this service will assist settings in recruiting qualified and experienced staff across the sector.

We have recently invited those who were previously registered with the SSSC and are no longer working in ELC, to consider returning to a career in the sector. We've asked them to provide us with some details of their experience in the sector and qualifications achieved, as well as the locations they are available to work in.

Those details are available in [MySSSC](#) where you can then consider candidates and get in touch with individuals about available roles. You or an SSSC counter signatory in your organisation can access this information by logging into [MySSSC](#) and going to the Early Years Recruitment section.

I want to be clear that this is not a job matching service, but a means for individuals to express an interest in re-joining the sector and for employers to access a pool of experienced candidates, potentially cutting down on the time and cost commitments of recruitment. Employers will still be required to undertake the necessary pre-employment checks such as PVG applications and references.

For a new service it is difficult to know how many potential candidates may come forward. We will evaluate the project toward the end of the year and, should it prove successful, we will seek to expand the scope of individuals who can register their details.

This is a free service, available for all childcare settings. We are keen to ensure we understand whether it proves valuable to childcare employers so would ask that you keep SSSC informed should you recruit individuals via the service. If you use this service and select candidates you are interested in, colleagues at the SSSC will send you reminders to provide an update on the outcome. Your assistance in keeping SSSC informed will ensure we can adapt the service if necessary and fully understand whether it is proving valuable, as well as keeping the list of candidates relevant.

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I hope this service proves helpful in providing you with suitable candidates for available roles in your settings and I'd encourage any settings currently undertaking, or considering recruitment activity, to visit [MySSSC](#).

Kind regards

Clare Haughey MSP

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