

Equalities occupational segregation data correct as at 31 March 2017

Where staff numbers are below 10 and where it may make someone identifiable, we have used <10 in the tables to indicate this. Where it is possible to work out this missing data from the other information we have published, we have replaced this number with an asterisk.

Gender

Grade	Corporate and Customer Services		Executive Team		Scrutiny and Assurance		Strategy and Improvement	
	F	M	F	M	F	M	F	M
16,308 to 18,516	82	<10	0	0	0	0	0	0
18,864 to 21,405	<10	<10	0	0	<10	<10	0	0
21,405 to 23,703	22	<10	0	0	0	0	<10	<10
23,316 to 26,787	11	0	0	0	<10	0	<10	<10
28,692 to 33,009	<10	<10	0	0	10	<10	<10	<10
33,009 to 37,920	<10	<10	0	0	235	59	<10	<10
37,176 to 43,452	<10	<10	0	0	<10	0	10	<10
42,597 to 48,933	<10	<10	0	0	21	<10	<10	<10
50,000 to 70,000	<10	<10	0	0	26	10	<10	<10
70,000+	0	0	<10	<10	<10	0	0	0
Overall	139	25	*	*	301	82	37	20

Ethnicity

Grade	Corporate and Customer Services				Executive Team		
	Not answered	Other	White - Other	White - Scottish	Not answered	Other	White - Scottish
16,308 to 18,516	28	<10	13	47	0	0	0
18,864 to 21,405	<10	0	<10	<10	0	0	0
21,405 to 23,703	<10	<10	<10	12	0	0	0
23,316 to 26,787	<10	0	<10	<10	0	0	0
28,692 to 33,009	<10	0	<10	<10	0	0	0
33,009 to 37,920	<10	0	<10	<10	0	0	0
37,176 to 43,452	<10	0	0	<10	0	0	0
42,597 to 48,933	0	0	0	<10	0	0	0
50,000 to 70,000	0	<10	0	<10	0	0	0
70,000+	0	0	0	0	<10	<10	<10
Grand Total	47	*	33	81	*	*	*

Grade	Scrutiny and Assurance				Executive Team		
	Not answered	Other	White - Other	White - Scottish	Not answered	White - Other	White - Scottish
16,308 to 18,516	0	0	0	0	0	0	0
18,864 to 21,405	<10	<10	<10	<10	0	0	0
21,405 to 23,703	0	0	0	0	0	<10	0
23,316 to 26,787	0	0	<10	0	<10	<10	<10
28,692 to 33,009	<10	0	<10	<10	<10	<10	<10
33,009 to 37,920	106	<10	62	121	<10	<10	<10
37,176 to 43,452	0	0	<10	<10	<10	<10	<10
42,597 to 48,933	13	<10	<10	<10	<10	<10	<10

50,000 to 70,000	15	<10	<10	13	0	<10	<10
70,000+	<10	0	<10	0	0	0	0
Grand Total	139	*	82	154	14	18	25

Ethnicities reported include:

White - British

White - Scottish

White - Welsh

White - Northern Irish

White - Irish and Northern Irish

White -English

Indian, Indian Scottish or Indian British

White - Irish

African, African Scottish or African British

White - Any other white ethnic group

Mixed - any mixed or multiple ethnic group

Black, Black Scottish or Black British

Shetlander

Welsh

Mixed Scottish and Bermudan

White, American

Disability

Grade	Corporate and Customer Services			Yes	Executive Team		Scrutiny and Assurance		Prefer not to say	Yes
	No	Not answered	Prefer not to say		No	Not answered	No	Not answered		
16,308 to 18,516	34	50	<10	<10	0	0	0	0	0	0
18,864 to 21,405	<10	<10	0	0	0	0	<10	<10	<10	0
21,405 to 23,703	16	10	<10	0	0	0	0	0	0	0
23,316 to 26,787	<10	<10	0	<10	0	0	<10	0	0	0
28,692 to 33,009	<10	<10	0	<10	0	0	<10	<10	<10	<10
33,009 to 37,920	<10	<10	0	0	0	0	117	157	11	<10
37,176 to 43,452	<10	<10	0	0	0	0	<10	<10	0	0
42,597 to 48,933	<10	<10	0	0	0	0	11	19	0	0
50,000 to 70,000	<10	0	<10	0	0	0	14	21	<10	0
70,000+	0	0	0	0	<10	<10	0	<10	0	0
Grand Total	70	84	*	*	*	*	155	204	14	*

Grade	Strategy and Improvement		
	No	Not answered	Prefer not to say
16,308 to 18,516	0	0	0
18,864 to 21,405	0	0	0
21,405 to 23,703	<10	<10	0
23,316 to 26,787	<10	<10	0
28,692 to 33,009	<10	<10	0
33,009 to 37,920	<10	<10	0

37,176 to 43,452	<10	<10	0
42,597 to 48,933	<10	<10	0
50,000 to 70,000	<10	<10	<10
70,000+	0	0	0
Grand Total	27	28	*

The Care Inspectorate will act on this data by encouraging more staff to provide us with information about their protected characteristics, and by using the information we have gathered to inform future equality outcomes