

## Assessment Details

ID 1155

Name Adult improvement programme

Organization Care Inspectorate

Description

Approver Jacqui Duncan

Respondent nicola.mccardle@careinspectorate.gov.scot (External),aidan.mccrory@careinspectorate.gov.scot (External),Jacqui Duncan

Template Equality Impact Screening Form v0\_21 (Copy)

Workflows Deafault CI Workflow 2-Copy

Creator Jacqui Duncan

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Completed Date 2023/12/07 13:57

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Stage Completed

Approval Stage

Status Active

Very High Risks 0

High Risks 0

Medium Risks 0

Low Risks 0

Total Risks 0

Residual Risk Level None

Residual Risk Score 0.0

Result Auto-Approved

Result Comments

Under Review (Jacqui Duncan - Not Reviewed) ;

Primary Record Id

Primary Record Name

Template Version 1

Open Risk Count 0

Open Info Request 0

Tags

Submission Progress (%) 100

## Assessment Questions

### 1 General information

#### 1.1 Is this new or existing work?

##### Response

New

##### Justification

None

#### 1.2 Please describe the work

##### Response

The Care Inspectorate, in conjunction with the Scottish Social Services Council, will support adult care homes in Scotland by delivering a national quality improvement programme. The first cohort will launch in April 2024 and will run until August 2024. The programme will include four in-person events, each of which will run for one day.

The aim of the programme is to enable individuals to:

- use Care Inspectorate Self Evaluation-evaluation tools and guidance
- use quality improvement to make improvements and improve outcomes for people
- develop approaches in leadership and management
- build peer support with other services in their geographical area
- celebrate success.

Using the intelligence we gather, Cohort 1 cohort one will be on an invite basis to 30 services will be based criteria such as geography and service type. We will work with services in NHS Greater Glasgow and Clyde and NHS Forth Valley geographical area.

The programme's intended learning outcomes for participants are:

- increased confidence using self-evaluation in the workplace
- increased confidence to use quality improvement in the workplace
- increased confidence in applying leadership and management tools in the workplace.

This programme is aimed at people within services who can affect change and who have time to plan and test changes to improve outcomes for people who experience care. Participants are expected to undertake their own improvement project throughout the duration of the programme to consolidate their learning and apply skills from learning workshops and events into practice.

### 2 Equality impact

#### 2.1 For each of the questions in section 2, think about whether the work will impact on people differently based on the different characteristics

*For example, does it impact on people of different ages/sexes/sexual orientations differently? Does it impact on people with and without a disability differently?*

#### 2.2 Age

*What kind of impact will this work have on people of different ages?*

##### Response

Not Sure

##### Justification

None

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##### Comments

Jacqui Duncan

2023/11/29 13:59

We know 90% of long stay care home residents are 65+

We know life expectancy might be reduced due to socio economic disadvantage/ health inequalities in the areas we have selected

We can add info in about median age of SSSC reg workforce

## 2.3 Disability

*What kind of impact will this work have on disabled people?*

### Response

Not Sure

### Justification

None

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### Comments

Jacqui Duncan

2023/11/29 14:04

Health inequalities relevant here too

We have a role in contributing to maintaining health and wellbeing and trying to reduce health inequalities.

Complex ill health combined with frailty, depends on service type (alcohol and drugs, learning disability, mental health, older people, respite and short breaks etc)

Can add in info about SSSC registered workforce and disability

EHRC guidance shared to make event inclusive and accessible

## 2.4 Race

*What kind of impact will this work have on people of different races? This includes different ethnic and national origins, and Traveller community membership.*

### Response

Not Sure

### Justification

None

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### Comments

Jacqui Duncan

2023/11/29 14:04

Can add SSSC workforce and ethnicity

## 2.5 Sex

*What kind of impact will this work have on people of different sexes?*

### Response

Not Sure

### Justification

None

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### Comments

Jacqui Duncan

2023/11/29 14:05

In 2017 a clear majority of long stay care home residents (68%) were female.

Can also add in SSSC workforce info

## 2.6 Gender reassignment

*What kind of impact will this work have on people are transgender/have a trans history?*

### Response

Not Sure

### Justification

None

## 2.7 Sexual orientation

*What kind of impact is this work going to have on people of different sexual orientations?*

### Response

Not Sure

### Justification

None

## 2.8 Religion or belief

*What kind of impact is this work going to have on people of different religions and beliefs? Beliefs includes no belief, and environmentalism.*

### Response

Not Sure

### Justification

None

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### Comments

Jacqui Duncan

Dates of events don't clash with cultural holidays

2023/11/29 14:07

## 2.9 Pregnancy and maternity

*What kind of impact is this work going to have on people who are pregnant or have given birth within the past 26 weeks?*

### Response

Positive/no impact

### Justification

None

## 2.10 Marriage or civil partnership

*What kind of impact is this work going to have on people of different marriage and civil partnership statuses? Please note this only applies to employees' marriage/civil partnership status.*

### Response

Positive/no impact

### Justification

None

## 2.11 Children and young people we have corporate parenting responsibility for

*What kind of impact is this work going to have on children and young people we have a corporate parenting responsibility for?*

*We are corporate parents for every child who is looked after by a local authority, and every young person under the age of 26 who was looked after on their 16th birthday.*

### Response

Positive/no impact

### Justification

None

## 2.12 Children's rights (up to age 18), in line with UNCRC

*What kind of impact is this work going to have on children's rights, in line with the United Nation's Convention of the Rights of the Child? This section is likely to be most relevant to colleagues within Scrutiny & Assurance*

### Response

Positive/no impact

### Justification

None

## 2.13 Care Inspectorate employees with caring responsibilities

*What kind of impact is this work going to have on Care Inspectorate employees who have caring responsibilities?*

### Response

Positive/no impact

### Justification

None

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### Comments

Jacqui Duncan

2023/11/29 14:08

Events diarised in advance to allow for arrangements to be made and scheduled to avoid early start/late finish

## 3 Island community impact

### 3.1 Does this work impact differently on island communities, compared to other communities?

#### Response

No

#### Justification

None

## 4 Feedback

### 4.1 Do you have any feedback (from engagement/consultation) or evidence that influences, affects, or shapes this work?

#### Response

Yes

#### Justification

None

### 4.2 Please select what this feedback/evidence relates to

#### Response

Age  Disability

#### Justification

None

### 4.3 Is any of the feedback/evidence negative or inconclusive?

#### Response

No

#### Justification

None

## 5 Conclusion

### 5.1 The screening form is now complete. You have reached the organisational threshold for an EqIA to be completed.

*Thank you for your time in helping the Care Inspectorate and your Information Asset Owner understand equality impact associated with your work.*

5.4 Do you wish to discuss any aspect of this form with the Equalities Team?

*Response*

Yes

*Justification*

None

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Assessment Notes