

Do you have the skills and experience to lead the National Bairns' Hoose Governance Group with integrity and independence?

Scottish Ministers are looking to appoint a Chair to the National Bairns' Hoose Governance Group and would welcome applications from those who can provide leadership to help deliver on a key Programme for Government commitment.

The Scottish Government aims to ensure that all eligible children who are victims or witnesses to abuse or violence, as well as children below the age of criminal responsibility whose behaviour has caused harm, will have access to the services of a 'Bairns' Hoose' by 2025.

To achieve this ambition a governance structure and **national governance group** will be established to help further develop a rights-based Scottish approach to establishing a national Bairns' Hoose model. This will be in line with our commitment to Keep The Promise and other relevant policy and legislative developments across children's services, justice and health and social care in Scotland.

The Group will be closely linked to existing Scottish Government programmes and activity but will retain an element of objectivity through the appointment of a Chair who will be independent of Ministers. One of the Chair's early tasks will be to confirm the Governance Group's membership and to hold the Group's inaugural meeting to agree its Terms of Reference.

The Chair's role will be pivotal in ensuring that everyone who has an interest in this ambitious and transformational project is able to contribute effectively. An essential element of this role will be to ensure that the voices of children, young people and their families are heard and their experiences incorporated into the national Bairns' Hoose model.

The **essential criteria** for this role are:

- experience of effectively driving forward a transformative change programme;
- ability to draw together all necessary specialist input and strategic governance;
- a track record of robust and sensitive stakeholder engagement with demonstrable, effective chairing of a senior stakeholder group with potentially opposing views; and
- an ability to build consensus across a range of views and perspectives.

Key responsibilities for the Chair are detailed in the Applicant Information Pack.

Time Commitment

Your appointment will be for a period of 3 years with the possibility of an extension thereafter. You will be expected to devote, approximately, 48 days over the course of each financial year (an equivalent of up to 4 days per month) to this role.

Remuneration and Expenses

The remuneration for this role is £300 per day. Expenses incurred as a result of carrying out the duties of the appointment, including reasonable travel and subsistence costs, will be reimbursed.

This appointment is non-pensionable.

How To Apply

Please prepare an Expression of Interest, of no more than 500 words, outlining why you are interested in this position and how your skills and experience match the requirements for the post, and submit with your CV to bairnshoosegovernance@gov.scot.

If you are disabled within the meaning of the Equality Act 2010, please contact us to discuss any adjustment you consider may be required to facilitate your participation in the selection process.

Full details are in the
[Applicant Information Pack for Chair of Bairns' Hoose Governance Group](#).

The closing date for applications is 6 December 2021 at Midnight.

Further information

For additional information about the role and the Bairns' Hoose Governance Group, please contact Lesley Swanson at lesley.swanson@gov.scot

Appointed on merit; committed to diversity and equality.