

# The Links Nursery and Hub Day Care of Children

The Links Nursery and Hub  
Regent Walk  
Aberdeen  
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**Type of inspection:**  
Unannounced

**Completed on:**  
4 March 2026

**Service provided by:**  
Aberdeen City Council

**Service provider number:**  
SP2003000349

**Service no:**  
CS2021000196

## About the service

The Links Nursery and Hub is registered to provide a day care of children service to a maximum of 90 children at any one time, aged from two years to those not yet attending primary school full time. The nursery is located within a single storey building in the residential area of Seaton in Aberdeen, close to the city centre. It is accessible by public transport and there is a car park. The nursery consists of two open plan playrooms and free flow access to a fully enclosed outdoor space. There is also a large gym hall and a sensory room.

## About the inspection

This was an unannounced follow up inspection which took place on 4 March 2026 between 13:35 and 16:45. The inspection focused on the outstanding requirement made during the previous inspection of 11 September 2025. We evaluated how the service had addressed this to improve outcomes for children. Feedback was provided to the manager at the end of the inspection visit. The inspection was carried out by two inspectors from the Care Inspectorate.

To prepare for the inspection we reviewed information about this service. This included previous inspection findings, registration information, information submitted by the service, and intelligence gathered since the last inspection.

In assessing progress with the requirements and areas for improvement we:

- Spent time with children using the service
- Spoke with the manager and staff
- Observed practice and children's experiences
- Reviewed documents.

## Key messages

Action had been taken to ensure that any environmental safety hazards were identified and promptly addressed. The requirement was found to have been fully met.

## What the service has done to meet any requirements we made at or since the last inspection

### Requirements

#### Requirement 1

By 8 October 2025, the provider must ensure that children are cared in a safe environment free from potential hazards. To do this the provider must at a minimum ensure that:

- Staff are knowledgeable and competent in assessing and addressing safety risks and take action to ensure a safe environment.
- Robust and outcome focused quality assurance processes are in place to ensure that any potential safety risks are identified and addressed promptly.

This is to comply with section 7(1) (a) and (b) and 8 (1) (a) of the Health and Care (Staffing) (Scotland) Act 2019.

This is to ensure that care and support is consistent with the Health and Social Care Standards (HSCS) which state that:

'I have confidence in people because they are trained, competent and skilled, are able to reflect on their practice and follow their professional and organisational codes' (HSCS 3.14).

**This requirement was made on 11 September 2025.**

#### Action taken on previous requirement

A comprehensive tour of the nursery premises was carried out, during which no safety concerns were identified. All issues highlighted at the previous inspection had been fully addressed. An initial joint walk around by the nursery janitor, corporate landlord, and the manager had resulted in targeted improvements to the environment. Ongoing, regular audits were taking place, and any issues identified were acted upon promptly, contributing to a safer and better maintained setting for children.

The service had reviewed and updated its dynamic risk assessment and health and safety policies. Parents and carers were actively encouraged to contribute to this process, ensuring that their perspectives informed decisions and strengthened overall risk management.

Staff had completed dynamic risk assessment training, which supported them to recognise and respond to potential hazards more effectively. Staff were now expected to visually scan their areas throughout the day, and initial monitoring confirmed this was being implemented consistently. In addition, senior staff completed daily walk arounds of both the indoor and outdoor environments, morning and evening.

Discussions with staff demonstrated increased confidence and competence in identifying and addressing risks. As a result, children now experienced a safer, more responsive environment where risks were proactively managed.

**Met - within timescales**

## Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at [www.careinspectorate.com](http://www.careinspectorate.com).

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