

# Lathallan Nursery Day Care of Children

Lathallan School  
Brotherton Castle  
Johnshaven  
Montrose  
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Telephone: 01561 362 245

**Type of inspection:**  
Announced

**Completed on:**  
3 November 2025

**Service provided by:**  
Lathallan Schools Limited

**Service provider number:**  
SP2003003564

**Service no:**  
CS2003016177

## About the service

Lathallan Nursery is registered to provide a care service to a maximum of 74 children not yet attending primary school at any one time, of whom no more than 31 may be aged under two years. Lathallan Schools Limited provides the service.

The nursery operates within a designated adjoining building with its own entrance, within the grounds of Lathallan School. The children are cared for within four classrooms each with access to outdoor areas. The grounds provided access to local nature areas including woods, seaside, and open outdoor play fields.

## About the inspection

This was a follow up inspection which took place on 3 November 2025 between 10:30 and 14:00. The inspection was carried out by two inspectors from the Care Inspectorate. To prepare for the inspection we reviewed information about this service. This included previous inspection findings, registration information, information submitted by the service and intelligence gathered since the last inspection. In making our evaluations of the service, we spoke with three staff and management, reviewed documents and spoke with visiting professionals.

## Key messages

The service has developed a comprehensive improvement plan, with a strong focus on enhancing children's personal planning.

Staff have benefitted from recent training that has strengthened their ability to support children during periods of distress and challenge.

Staff feel well supported by the new manager and are encouraged to engage in professional dialogue to drive improvement.

## What the service has done to meet any requirements we made at or since the last inspection

### Requirements

#### Requirement 1

Children's needs and wellbeing must be effectively supported through meaningful personal plans including when they require additional support.

By 28 July 2025, the provider must ensure individual personal plans have the appropriate information and strategies of support to ensure children experience care and support that is right for them.

In order to achieve this, the provider must adhere to the following:

- a) personal plans must include key information relating to the child and their personal circumstances.
- b) personal plans must clearly set out how children's needs, preferences, and care will be met and include any individual strategies of support to be implemented.
- c) personal plans must be reviewed at least every six months or sooner if required.
- d) personal plans must be meaningfully developed and reviewed with families and the child.

To be completed by: 28 July 2025

This is in order to comply with:

Regulation 5(1) of The Social Care and Social Work Improvement Scotland (Requirements for Care Services) Regulations 2011 (SSI 2011 / 210)

This is to ensure care and support is consistent with Health and Social Care Standard 1.15: My personal plan (sometimes referred to as a care plan) is right for me because it sets out how my needs will be met, as well as my wishes and choices.

**This requirement was made on 7 July 2025.**

## Action taken on previous requirement

A full review of all personal plans has been completed, resulting in positive changes to how individual strategies are documented and implemented.

Staff have undertaken training to strengthen their knowledge of supporting children, which has positively influenced their understanding of how to plan for individual needs.

The new manager has demonstrated a clear understanding of her role and has implemented positive changes that promote collaboration and continuous improvement across the team.

Children's personal plans contain comprehensive and relevant information that reflects their individual care and support needs. Positive and supportive relationships are being developed with the wider team around each child, contributing to a more coordinated and responsive approach to meeting their needs.

Each child's personal plan includes clear and concise strategies of support, tailored to their individual needs.

Staff spoke about the children with genuine affection and a strong commitment to meeting their individual needs.

Review processes are appropriately tailored to each child's needs and family circumstances. Staff demonstrated a strong understanding of the families they work with and engaged with them sensitively and respectfully, recognising the importance of building trusting relationships.

## Met - within timescales

## What the service has done to meet any areas for improvement we made at or since the last inspection

## Areas for improvement

### Previous area for improvement 1

The service should ensure that children under two years have access to a self-contained designated nappy changing room. This means floor-to-ceiling walls and a full-sized door that closes securely. The room should not be used for any other purpose other than nappy changing for children under two years.

This is to ensure that care and support is consistent with the Health and Social Care Standards (HSCS) which state that:

"If I require intimate personal care, there is a suitable area for this, including a sink if needed" (HSCS 5.4).

**This area for improvement was made on 4 December 2025.**

### Action taken since then

This was not assessed during this inspection.

## Complaints

Please see Care Inspectorate website ([www.careinspectorate.com](http://www.careinspectorate.com)) for details of complaints about the service which have been upheld.

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