

Fostering People Scotland Limited Adult Placement Service

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Announced (short notice)

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Service provided by:
Fostering People Scotland Limited

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CS2022000182

About the service

Fostering People Scotland Limited was registered with the Care Inspectorate on 12th March 2013.

Fostering People Scotland is a private limited company, and wholly owned subsidiary of Polaris. It is registered as an Independent Fostering Provider under provision of the Regulation of Care (Scotland) Act 2001 and regulated by the Care Inspectorate.

Fostering People's Continuing care adult placement service was registered by the care inspectorate on 12th July 2022. At this inspection two young people were using the service, both of whom were supported to remain in the same family placement with continuing care status.

The company's belief, reflected in their mission statement, is that all children and young people have a right to live in a safe, supportive, and life-enhancing family environment.

An inspection of the fostering service took place at the same time as this inspection.

About the inspection

This was a short notice inspection that took place between the 5th and 25th October 2022. To prepare for the inspection we reviewed all information and reports in relation to this service. about the service.

In making our evaluations we spoke with a caregiving family with young people who were supported by the continuing care service.

Further information was obtained through feedback from staff and professionals in relation to the continuing care service, at the time of our inspection of their fostering service.

Key messages

- Young people and their caregivers experience of the continuing care process and outcomes achieved were wholly positive.
- There were plans in place to further assess and match caregivers with young people and the service can meet the anticipated demand.
- The service had a detailed development plan in place which had a clear focus on continuous improvement.

From this inspection we evaluated this service as:

In evaluating quality, we use a six point scale where 1 is unsatisfactory and 6 is excellent

How well do we support people's wellbeing?	5 - Very Good
How well is our care and support planned?	5 - Very Good

Further details on the particular areas inspected are provided at the end of this report.

How well do we support people's wellbeing?

5 - Very Good

We evaluated this key question as very good where the service had demonstrated major strengths in supporting positive outcomes for young people.

Caregivers were devoted to the young people who they supported; their love and affection was clearly evident and reciprocated by the young people themselves.

Young people had left their caregiver family's to attend university in the knowledge that their bedrooms and place in the family home would be there for them throughout their time there and beyond. This enabled them to have a safe and secure family base from which to build on their achievements and to reach their potential.

Care givers had positive and enduring relationships with their supervising social workers. This helped them and young people to make the practical and emotional transition from fostering to continuing care. One caregiver told us "I feel that I have a real connection with my supervising social worker; she provides formal supervision but also phones once a week and texts"

Young people had been active contributors to the "Voice of the Child" participation group, led by the services Keeping the Promise Change Officer and had expressed a wish to continue their contribution in relation to keeping in touch with brothers and sisters, for example. This assured continuation of valuable participation from young people to promote positive outcomes for all in-keeping with "the promise"

Care givers supported young people to identify and develop their personal skills in accordance with their own strengths and aptitudes beyond the school setting; this approach helped them to develop their social and communication skills while they enjoyed activities at home and in the community, chosen by them.

It was clear that the highly positive outcomes we identified for these young people were linked to the educationally rich environment provided by their caregivers and supported by their supervising social workers. A young person told us "Everyone has said how proud of me they are, and I am proud of myself"

Young people had access to all medical services which promoted positive outcomes in respect of their mental and physical health. In addition, they had been well supported by their caregiver family to develop practical and social skills needed for inter-dependence, such as basic meal preparation, personal safety, and emotional well-being.

Young people's well-being benefitted further from caregivers who had good quality up to date training in adult safeguarding and protection and had undertaken relevant to the support of young people such as transgender awareness, signs of self-injury, addiction, and on-line safety. This had supported their ability to offer good quality interventions to young people.

Young people and their caregivers transitions to continuing care had been well executed. A young person told us "Fostering people were great with all of us, explaining continuing care, and helping us to think about what we wanted and what to expect" This had been supported by the family's completion of a "living together" document which included rights and responsibilities, hopes and vulnerabilities and had ensured that appropriate supports identified were put in to place. One young person told us "I miss my caregiver family but know I'll be home a lot and I have a good group of friends here now."

How well is our care and support planned?

5 - Very Good

We have evaluated this key question as very good where the service has demonstrated major strengths in supporting positive outcomes for young people.

A robust suite of information and policies designed to meet the needs of the caregivers and young people making the transition to continuing care was in place and had been shared with them.

The service had ensured that well documented welfare assessments had been included in young people's pathways plans. This approach, together with the completion by family members of the aforementioned "Living Together" document meant that care planning had been completed in a full and positive manner and had fully included the views of young people.

Fostering and continuing care panel members had a good understanding of continuing care and were supported in this with presentations and information to panel members, by the service's panel advisor. The continuing care assessment and minute completed was thorough and detailed.

In conclusion, while the service is very new and will take to time to develop, we would agree with the independent panel chair's comment made at the conclusion of a continuing care panel "With the caregivers guidance and encouragement, we now have successful young adults who have a bright future ahead of them."

We look forward to seeing further service development at the next inspection.

Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at www.careinspectorate.com.

Detailed evaluations

How well do we support people's wellbeing?	5 - Very Good
1.1 Children, young people, adults and their caregiver families experience compassion, dignity and respect	5 - Very Good
1.2 Children, young people and adults get the most out of life	5 - Very Good
1.3 Children, young people and adults' health and wellbeing benefits from the care and support they experience	5 - Very Good
1.4 Children, young people, adults and their caregiver families get the service that is right for them	5 - Very Good
How well is our care and support planned?	5 - Very Good
5.1 Assessment and care planning reflects the outcomes and wishes of children, young people and adults	5 - Very Good

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