

Turning Point Scotland - Perth & KinrossHousing Support Service

3 Grosvenor House Shore Road Perth PH2 8BD

Telephone: 01738 639950

Type of inspection:

Unannounced

Completed on:

12 April 2019

Service provided by:

Turning Point Scotland

Service no:

CS2007145999

Service provider number:

SP2003002813



Inspection report

About the service

This service registered with the Care Inspectorate on 1 April 2011.

Turning Point Scotland's Perth & Kinross provides support to people with learning disabilities and associated complex needs. This includes support for people in their own homes and an outreach service.

The stated aims and objectives of the service are:

"The aim of the service is to enable the people we support to live as independent and fulfilling lives as possible while providing a high level of intensive support depending on their individual needs.

At the time of inspection 17 people were being supported by the service.

What people told us

We spent time with some people who were supported by the service, including a person who preferred to communicate with us by 'Talking Mats'. We also spoke with some relatives and others involved in overseeing the well-being of people supported. They told us about the positive changes that they had seen in people's lives as a result of the input from the service.

Self assessment

We did not request a self-assessment but did discuss the service's development and improvement plan as part of our inspection.

From this inspection we graded this service as:

Quality of care and support5 - Very GoodQuality of staffingnot assessedQuality of management and leadership5 - Very Good

What the service does well

Support plans had key personal information, a summary of the person's support needs and a more detailed support plan that included relevant risk assessments and medical information. Some plans were personalised to suit the needs or interests of the person and we would encourage the service to continue to develop support plans in this way. In addition, the service was introducing a participation plan for each person who used the service. This meant that people were increasingly involved in developing their own plans and were being encouraged to be involved in developing the service overall.

The service was very pro-active in ensuring that people were supported to attend medical appointments and have regular health checks and screening. They were also encouraged to make informed lifestyle choices that

would benefit their general health and wellbeing. For example, a worker had been trained to deliver a healthy eating and living course to people who were supported by the service.

In the area of adult support and protection, the service had a strong track record in supporting people to keep safe from harm and recognising any concerns promptly and risk assessing and managing such situations appropriately. In addition they were skilled in helping people to understand the impact and consequences of risky or unsafe behaviour and decisions.

People were encouraged to access their local community on a regular basis to do their shopping, banking, pay their bills and so on. Others enjoyed going for day trips and the service encouraged independent travel whenever possible. Rosie's garden, the service's own community project continued to be an important part of a number of people's week.

Another important feature of the service was supporting people to have short breaks and holidays. During our inspection we observed the help that someone was given to book a trip away, including assisting them to resolve a problem with the itinerary.

Workers had a wide range of training and development opportunities with a mixture of e-learning, classroom and service based learning taking place. Recent training and development had included; key worker workshops, recording, adults with incapacity, working safely, and digital support sessions. Therefore, people supported by the service could be confident that staff were well trained and skilled in supporting them with their particular needs.

In terms of management and leadership, it was clear that the service was being well led and managed. We were told that the new registered manager was having a very positive impact and had improved communication both within the service and with other key people. Regular team leader meetings promoted effective and informed leadership in each service area and a culture of involving all workers in improving the service was developing.

What the service could do better

The service's development plan that was presented to us was very detailed, well informed, relevant, and a really good tool to develop and improve the service.

They had identified that there should be more emphasis on outcomes and citizenship in the support planning process with the voice of the service user to be encouraged and evidenced more clearly.

In addition, we discussed with them that they had to refocus on their review process and ensure that people had their needs reviewed at least every six months, with a record of these meeting taken with evidence of outcomes being discussed, including any progress made and next steps identified.

Requirements

Number of requirements: 0

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Recommendations

Number of recommendations: 0

Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at www.careinspectorate.com.

What the service has done to meet any requirements we made at or since the last inspection

Previous requirements

There are no outstanding requirements.

What the service has done to meet any recommendations we made at or since the last inspection

Previous recommendations

There are no outstanding recommendations.

Inspection and grading history

| Date | Туре | Gradings | |
|------------|-------------|---|--|
| 7 Jun 2018 | Unannounced | Care and support Environment Staffing Management and leadership | 5 - Very good Not assessed 5 - Very good Not assessed |

| Date | Туре | Gradings | |
|-------------|--------------------------|---|---|
| 4 Jul 2017 | Unannounced | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed Not assessed 6 - Excellent |
| 26 Apr 2016 | Unannounced | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed 6 - Excellent Not assessed |
| 27 Apr 2015 | Unannounced | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed 6 - Excellent 6 - Excellent |
| 5 May 2014 | Unannounced | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed 6 - Excellent 6 - Excellent |
| 14 May 2013 | Unannounced | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed 6 - Excellent 6 - Excellent |
| 22 Jun 2012 | Announced (short notice) | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed 6 - Excellent 5 - Very good |
| 1 Feb 2012 | Re-grade | Care and support Environment Staffing Management and leadership | 2 - Weak Not assessed Not assessed Not assessed |
| 17 Nov 2010 | Announced | Care and support Environment Staffing Management and leadership | 6 - Excellent Not assessed Not assessed Not assessed |

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| Date | Туре | Gradings | |
|-------------|-----------|---|---|
| 28 Oct 2009 | Announced | Care and support Environment Staffing Management and leadership | 5 - Very good Not assessed 4 - Good Not assessed |
| 1 Jul 2008 | Announced | Care and support Environment Staffing Management and leadership | 4 - Good Not assessed 4 - Good 4 - Good |

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